



Following policy has been established for Ahréns Åkeri AB, hereinafter referred to as "the company"

Background

The company is actively working to create a safe and secure workplace for all employees on the roads and for our other road users. Systematic road safety work includes investigating, preventing, implementing and monitoring actions.

Purpose

The purpose of the company's road safety policy is to make it clear to the company's employees what requirements are placed on them to create a safe and secure workplace. We also want to ensure that the company's drivers are permeated by responsible behavior.

Guidelines

Everyone in the company has a responsibility to follow laws, rules and internal policies contained in advice and guidelines regarding road safety. All employees has the opportunity to submit improvement proposals.

The company

The company keeps information available and continuously trains the employees so they have the required knowledge to be able to follow the traffic safety policy.

The employees

In order for you as an employee to be allowed to drive the company's trucks, you must:

- Have the required qualifications and health.
- Be rested and follows the rules that apply to driving and resting times.
- Follows speed limits and always wears a seat belt.
- Loads correctly and secures the load in accordance with current rules and regulations.
- Wear a warning vest when loading / unloading and also if you have to get out of the car along the road.
- Use the hands-free function if you need to use your mobile phone while driving.
- Not be affected by either alcohol or other drugs.
- In the event of an incident or accident, report this to your Traffic Manager and follow the instructions in the vehicle folder "14 Instructions in the event of an accident and incident".

You should also:

- Drive environmentally friendly.
The company uses a service where they follow up the driving behavior of the drivers and rate them every month. To maintain the motivation of the drivers, the company has created a competition where the best driver receives a prize.



- Carry out vehicle inspections before and after driving and notify the Vehicle Manager of any improvements, errors or deficiencies.
- Through your driving style acts as a role model in traffic.
- Shows personal responsibility for your and other road users' safety.

Service and maintenance

The company is responsible for the ongoing services and maintenance of all devices.

The Vehicle Manager at the company ensures that all devices are drivable through ongoing service, maintenance, inspections but also error reports from the drivers. All repairs and maintenance are carried out by our own competent workshop staff who ensure that the trucks are of the highest quality.

Trucks

All the company's trucks are equipped with:

- Vehicle folder containing:
 - ✓ Phone numbers
 - ✓ Registration Certificate for the truck
 - ✓ Permits
 - ✓ Policies
 - ✓ Inspection before & after driving (form)
 - ✓ Crisis plan
 - ✓ Checklist in case of injury/accident
 - ✓ Improvement proposal form
 - ✓ Incident report
 - ✓ Deviation report POSTEN
 - ✓ Weekly vehicle report
 - ✓ Error report
 - ✓ Instruction for threats & violence
 - ✓ GDP
 - ✓ POST info
 - ✓ AZ info
 - ✓ TNT info
 - ✓ Air cargo
 - ✓ Oil and liquid hazards
 - ✓ ADR + claim notification
- Fire extinguisher
- Toolbox (sledgehammer, skewer, tools for repairing air hoses and changing light bulbs etc.)
- Warning vest
- ADR equipment is available in trucks that runs continuously with ADR goods

Responsibility

The company's managers are responsible for ensuring that all employees within the company are familiar with the company's road safety policy, but it is the individual's responsibility to follow it. Violation of the company's road safety policy can lead to disciplinary action.