



Background

Corporate Social Responsibility (CSR) is about taking responsibility for how we affect the society environmentally, socially and business wise.

Purpose

The purpose of Ahrén's CSR policy towards suppliers is to make our suppliers aware of the demands we place on them, as we think it is important that all companies take their social responsibility. We encourage our business partners to act according to this code and we take it into account when choosing who we do business with.

Guideline

Environmental responsibility

The supplier must continuously work with sustainable development for the environment by:

- Sustainable resource management and waste reduction through reuse and recycling
- Reporting of GHG emissions – Greenhouse Gas
- Energy efficiency
- Renewable energy
- Decarbonisation
- Responsible chemical management
- Air-, soil and water quality

Social responsibility

The supplier must continuously work with social responsibility by:

- Continuously work for good working conditions:
 - ✓ Wages and benefits comply with current union agreement.
 - ✓ The working hours follow the current union agreement.
 - ✓ Freedom of association and collective bargaining.
 - ✓ Health and safety.
- Not support or benefit from child labor and young workers.
- Not support or benefit from modern slavery, ie forced labor and human trafficking.
- Support and respect internationally recognized human rights.
- Not accepting any form of discrimination or harassment.

Business ethical responsibility

The supplier must continuously work for good business ethics by:

- Countering bribery, extortion, money laundering and other forms of corruption.
- Fair competition and anti-trust by complying with national and international laws and regulations.
- Conflicts of interest, managing and building professional relationships.
- Financial responsibility and accurate records.
- Disclosure of information.
- Maintain a high level of data protection and data security.
- Whistleblowing system and protection against retaliation.